

EXECUTIVE COACH SUMMARY PROFILE



Experience

- Coached individual leaders & leadership teams in diverse contexts & cultures for 30 years
- Hired by corporates, SMEs, private-equity backed firms, owner-run companies, state-run services & community organisations
- Trusted by C-Suite executives, top teams, board members, directors, leaders of large development projects, specialist-team leads & business owners
- Clients in IT, Financial Services, Telecoms, Energy, Engineering, Construction, Pharma (private & national health), Hospitality, Research, Legal, FMCG, Property, Media & Sport
- Experience as an independent consultant & coach, organisational development manager for a multinational plc and business school faculty
- Wide range of organisational strategy and change leadership tools

My Clients

- Get time to slow down, focus and do their best quality thinking
- Clarify what it is they really want for their life, work and career, and from their team
- Identify and solve their priority challenges
- Become more mindful of their strengths & weaknesses and how these create blind spots in their effectiveness
- Master their own self-limiting assumptions and develop positive alternatives
- Leave each session less reactive and more strategic
- Have a step-change experience that has a direct, practical impact on their leadership of self and others

Credentials

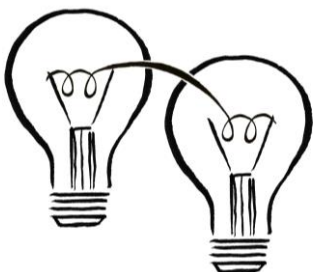
- 30 years of coaching practice in diverse cultures & businesses
- Degrees in Psychology, Counselling & Adult Development, Literature & History
- Registered with the EMCC, IITD & COMENSA
- Qualified practitioner of Time to Think (Coach & Team Facilitator), Insights Discovery & Decision Mojo
- Strong peer network & a seasoned supervisor
- Currently coach top leaders & teams: Investec (London & Ireland), Tullow Oil, PartnerRe, Cuadrilla Resources, Woolworths, Saratoga, Astra Zeneca, Aspen Pharmacare

Personal

- Developed leadership capabilities in marginalised communities in Apartheid South Africa
- Ran the New York City Marathon barefoot, the Marathon des Sables, and the Thames River from source to mouth for charity
- Designed & facilitated leadership development experiences in kitchens & kayaks, on mountains & motorcycles and in safari parks & suited corporate office parks
- Is warm, relational and also challenging

I help my Clients

- Set their intention and focus their attention
- Integrate who they are with what they do
- Understand leadership as a capability and strategy, not merely a role
- Increase their influence and strategic contribution
- Lead a performance environment for their team that enables agility and encourages accountability
- Make clear decisions about next step actions to lead change
- Understand and leverage their leadership authority



Kevin Light

Executive Coach for Individuals & Teams

A seasoned partner for leaders to hone thinking, strategy & skills

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